



The United Republic of Tanzania
President's Office
Regional Administration and Local Government

Uvinza DC

FORM 8A: SUMMARY OF PERSONNEL EMOLUMENTS ESTIMATES AT VOTE LEVEL (MDAs/RSs/ LGAs / PUBLIC INSTITUTIONS)

2023/24 - 05

Item	Number of Employees	Basic Salary	Annual Increment	Promotion	Total PE	Employers Contributions					
						ZSSF 13%	PSSSF		NHIF 3%	WCF 0.5%	Total Contributions
							15%	25% (Gratuity)			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
I	1,215.00	10,586,412,000.00	0.00	108,300,000.00	10,694,712,000.00	0.00	1,587,961,800.00	0.00	317,592,360.00	0.00	1,905,554,160.00
III	37.00	154,872,000.00	0.00	0.00	154,872,000.00	0.00	23,230,800.00	0.00	4,646,160.00	0.00	27,876,960.00
Grand Total	1,252.00	10,741,284,000.00	0.00	108,300,000.00	10,849,584,000.00	0.00	1,611,192,600.00	0.00	322,238,520.00	0.00	1,933,431,120.00